

# Carbon Reduction Plan

## Strides Pharma UK Ltd

Strides Pharma UK Ltd is committed to achieving net zero emissions by 2045 when we plan to have reduced our emissions by 90%.



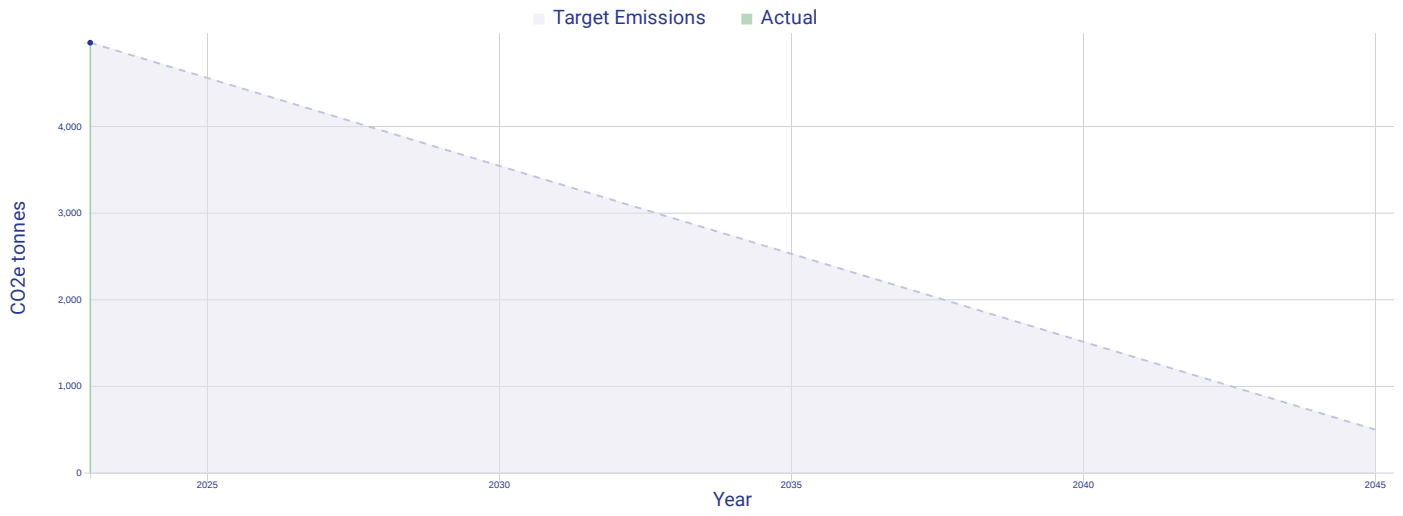
## Baseline Emissions Footprint vs Current Emissions Footprint

Baseline emissions are a record of the greenhouse gasses that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2023 (tonnes CO2e)	Current Emissions, 2023 (tonnes CO2e)
<b>Scope 1</b>	<b>2.8180</b>	<b>2.8180</b>
<i>Energy Purchased (Sites, Other Emissions)**</i>	2.8180	2.8180
<i>Company Cars (Company Cars, Other Emissions)</i>	0.0000	0.0000
<i>Delivery Vehicles (Delivery Vehicles, Other Emissions)</i>	0.0000	0.0000
<i>Air Conditioning / Refrigerants (Other Emissions)</i>	0.0000	0.0000
<b>Scope 2</b>	<b>4.1700</b>	<b>4.1700</b>
<i>Electricity (Sites, Other Emissions)**</i>	4.1700	4.1700
<b>Scope 3</b>	<b>4,955.2621</b>	<b>4,955.2621</b>
<i>Purchased Goods and Services (Sites, Other Emissions)**</i>	0.0000	0.0000
<i>Capital Goods (Other Emissions)</i>	0.0000	0.0000
<i>Fuel &amp; Energy Related Activities (Other Emissions)</i>	0.0000	0.0000
<i>Upstream Transportation &amp; Distribution (Freighting Goods (Upstream), Other Emissions)</i>	28.9222	28.9222
<i>Waste Generated in Operations (Waste Disposal, Other Emissions)</i>	0.1477	0.1477
<i>Business Travel (Hotels, Air Travel, Public Transport &amp; Hire Cars, Employee Owned Vehicles, Company Cars, Other Emissions)</i>	38.2074	38.2074
<i>Employee Commuting (Home Working, Employee Commuting, Other Emissions)</i>	31.3767	31.3767
<i>Upstream Leased Assets (Other Emissions)</i>	0.0000	0.0000
<i>Downstream Transportation &amp; Distribution (Freighting Goods (Downstream), Other Emissions)</i>	4,856.6080	4,856.6080
<i>Processing of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Use of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>End of Life Treatment of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Franchises (Other Emissions)</i>	0.0000	0.0000
<i>Investments (Other Emissions)</i>	0.0000	0.0000
<b>Total</b>	<b>4,962.2501</b>	<b>4,962.2501</b>
** Generated from renewable sources	2,059.3538	2,059.3538
* includes WTT		

## Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 496.2250 by 2045 this is a reduction of 90%



## Additional Details About our Emissions and Targets

Year	Comments
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# Carbon Reduction Projects

The following environmental management measures and projects are currently in progress or have been completed since the 2023 baseline.

## Actions In Progress

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### Increase use of public transport in Business Travel

**Target Completion Date:** 31/12/2025

**Objective**

To reduce our carbon footprint by encouraging greater use of public transport for business travel.

**Target**

Increase the proportion of business journeys made by public transport while reducing private vehicle emissions.

**Action, Improvement or Control**

Implement incentives for public transport use, provide clear guidance on booking processes, and ensure travel policies prioritise train and bus options over private vehicles where practical.

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### Reduce emissions from downstream transportation and distribution

**Target Completion Date:** 31/12/2025

**Objective**

To collaborate with our logistics partners in reducing carbon emissions from downstream transportation and distribution activities.

**Target**

Engage with third-party providers to achieve mutually beneficial reductions in transport-related emissions while maintaining service quality.

**Action, Improvement or Control**

Establish a sustainability dialogue with logistics partners, share best practices, and develop joint initiatives to optimise delivery routes and encourage adoption of low-emission vehicles.

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### Increase staff commuting via public transport

**Target Completion Date:** 31/12/2025

**Objective**

To reduce our carbon footprint by encouraging staff to switch from private vehicles to public transport for their daily commute.

**Target**

Increase the percentage of staff using public transport for commuting while reducing single-occupancy vehicle emissions.

**Action, Improvement or Control**

Implement a sustainable travel incentive scheme including subsidised public transport passes, flexible working hours to align with transport schedules, and provide real-time transit information.

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## Electricity - Lighting and general use

Target Completion Date: 31/12/2025

### Objective

To reduce the amount of energy used by the organisation in relation to lighting and general office use

### Target

To reduce amount of electricity used.

### Action, Improvement or Control

Posters reminding to turn off lights, computers and other electrical items up in office. Timers on lights in bathrooms and other appropriate spaces  
Change lighting to energy saving alternatives Replace high energy rated appliances with lower energy rated versions Motion sensors for lighting in hallways and other appropriate areas

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## Completed Actions

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## Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHC Reporting Protocol corporate standard <sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting <sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard <sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

V Rajasekar

Director

Name

Job Title



30th January 2025

Signed on behalf of the Supplier

Date

*The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on:  
<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>*

*1. <https://ghgprotocol.org/corporate-standard>*

*2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>*

*3. <https://ghgprotocol.org/standards/scope-3-standard>*