

Carbon Reduction Plan

Strides Pharma UK Ltd

Strides Pharma UK Ltd is committed to achieving net zero emissions by 2045.



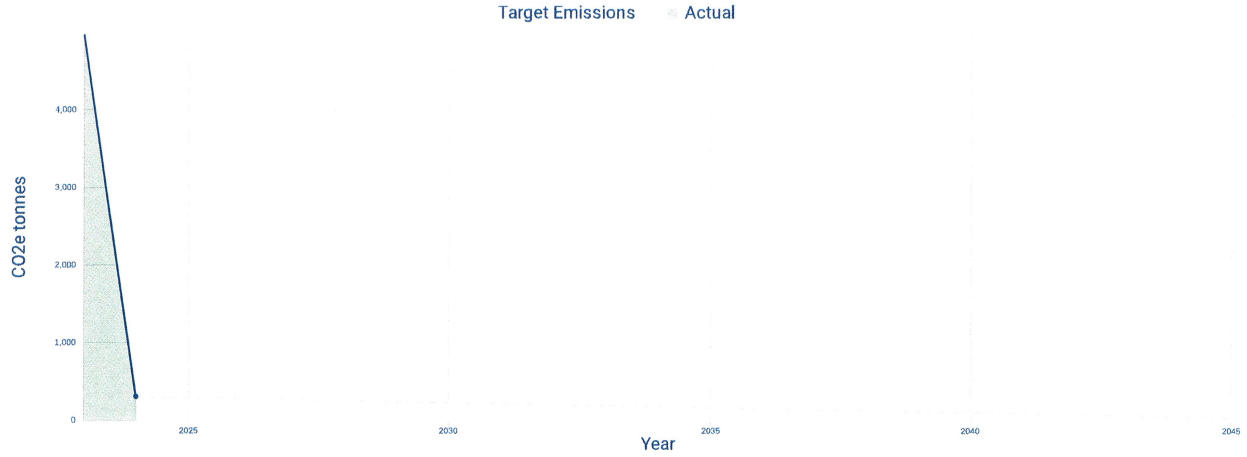
Baseline Emissions Footprint vs Current Emissions Footprint

Baseline emissions are a record of the greenhouse gasses that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2023 (tonnes CO2e)	Current Emissions, 2024 (tonnes CO2e)
Scope 1	2.8180	0.6252
<i>Energy Purchased (Sites, Other Emissions)**</i>	2.8180	0.6252
<i>Company Cars (Company Cars, Other Emissions)</i>	0.0000	0.0000
<i>Delivery Vehicles (Delivery Vehicles, Other Emissions)</i>	0.0000	0.0000
<i>Air Conditioning / Refrigerants (Other Emissions)</i>	0.0000	0.0000
Scope 2	4.1700	1.5873
<i>Electricity (Sites, Other Emissions)**</i>	4.1700	1.5873
Scope 3	4,955.2621	297.9364
<i>Purchased Goods and Services (Sites, Other Emissions)**</i>	0.0000	0.0000
<i>Capital Goods (Other Emissions)</i>	0.0000	0.0000
<i>Fuel & Energy Related Activities (Other Emissions)</i>	0.0000	0.0000
<i>Upstream Transportation & Distribution (Freighting Goods (Upstream), Other Emissions)</i>	28.9222	69.6688
<i>Waste Generated in Operations (Waste Disposal, Other Emissions)</i>	0.1477	0.1166
<i>Business Travel (Hotels, Air Travel, Public Transport & Hire Cars, Employee Owned Vehicles, Company Cars, Other Emissions)</i>	38.2074	12.4522
<i>Employee Commuting (Home Working, Employee Commuting, Other Emissions)</i>	31.3767	36.5537
<i>Upstream Leased Assets (Other Emissions)</i>	0.0000	0.0000
<i>Downstream Transportation & Distribution (Freighting Goods (Downstream), Other Emissions)</i>	4,856.6080	179.1451
<i>Processing of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Use of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>End of Life Treatment of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Franchises (Other Emissions)</i>	0.0000	0.0000
<i>Investments (Other Emissions)</i>	0.0000	0.0000
Total	4,962.2501	300.1489
** Generated from renewable sources	2,059.3538	0.0000
* includes WTT		

Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 496.2250 by 2045 this is a reduction of 90%



Information About our Organisation

Additional Details About our Emissions and Targets

Year	Comments
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Carbon Reduction Projects

The following environmental management measures and projects are currently in progress or have been completed since the 2023 baseline.

Actions In Progress

Electricity - Lighting and general use

Target Completion Date: 31/12/2026

Objective

To reduce the amount of energy used by the organisation in relation to lighting and general office use

Target

To reduce amount of electricity used.

Action, Improvement or Control

Posters reminding to turn off lights, computers and other electrical items up in office. Timers on lights in bathrooms and other appropriate spaces
Change lighting to energy saving alternatives Replace high energy rated appliances with lower energy rated versions Motion sensors for lighting in hallways and other appropriate areas

Appoint a Sustainability Lead

Target Completion Date: 31/12/2026

Objective

To assign a dedicated individual to oversee and coordinate all environmental and carbon-reduction activities.

Target

Have a named Sustainability Lead in place with clear responsibility for monitoring progress, supporting actions, and keeping the organisation focused on its emissions-reduction goals.

Action, Improvement or Control

We will appoint a Sustainability Lead who will act as the central point of contact for all sustainability matters. They will track progress against our carbon-reduction plan, coordinate actions across departments, identify issues early, and ensure activities remain on schedule. They will also support communication by sharing updates and guidance with the wider team.

Increase use of public transport in Business Travel

Target Completion Date: 31/12/2026

Objective

To reduce our carbon footprint by encouraging greater use of public transport for business travel.

Target

Increase the proportion of business journeys made by public transport while reducing private vehicle emissions.

Action, Improvement or Control

Implement incentives for public transport use, provide clear guidance on booking processes, and ensure travel policies prioritise train and bus options over private vehicles where practical. We are also going to write and implement a sustainable travel policy.

Completed Actions

Increase use of public transport in Business Travel

Completion Date: 11/12/2025
Estimated Carbon Reduction: 0.0000

Objective

To reduce our carbon footprint by encouraging greater use of public transport for business travel.

Target

Action, Improvement or Control

Implement incentives for public transport use, provide clear guidance on booking processes, and ensure travel policies prioritise train and bus options over private vehicles where practical. We are also going to write and implement a sustainable travel policy.

Impact:

We have increased the amount of train travel for employee commuting from 2,277 miles to 4,707 miles, representing a 106.7% increase.

Reduce emissions from downstream transportation and distribution

Completion Date: 11/12/2025
Estimated Carbon Reduction: 0.0000

Objective

To collaborate with our logistics partners in reducing carbon emissions from downstream transportation and distribution activities.

Target

Action, Improvement or Control

Establish a sustainability dialogue with logistics partners, share best practices, and develop joint initiatives to optimise delivery routes and encourage adoption of low-emission vehicles.

Impact:

We have continued working with the same company; however, growing pressure from their clients, including ourselves, to report and reduce emissions has contributed to a reduction in their emissions per kilogram.

Increase staff commuting via public transport

Completion Date: 11/12/2025
Estimated Carbon Reduction: 0.0000

Objective

To reduce our carbon footprint by encouraging staff to switch from private vehicles to public transport for their daily commute.

Target

Action, Improvement or Control

Implement a sustainable travel incentive scheme including subsidised public transport passes, flexible working hours to align with transport schedules, and provide real-time transit information.

Impact:

We have increased the amount of train travel for employee commuting from 2,277 miles to 4,707 miles, representing a 106.7% increase.

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHC Reporting Protocol corporate standard ¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

AMOL MEHTA Director
Name Job Title

 11/03/26
Signed on behalf of the Supplier Date

The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on:
<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

1. <https://ghgprotocol.org/corporate-standard>

2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3. <https://ghgprotocol.org/standards/scope-3-standard>